

Voluntary Self-Identification
Confidential – For Statistical Use Only

Screenvision is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, age, national origin, disability, veteran status, sexual orientation, employment status, or any other classification protected by federal, state or local law.

To comply with Federal Regulation 41 CFR 60-1, we are subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, Screenvision invites you to voluntarily self-identify your race and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment.

The information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders and civil rights enforcement. When reported, the data will not identify any specific individual. The information helps Screenvision record the number of applicants by race/ethnic classification and gender, which assists us in monitoring our own success in encouraging diverse applicants.

Once again, the information below is voluntary and will not affect your opportunity for employment, or terms or conditions of employment, if hired. The requested information will be used only in the compilation of data for EEO/Affirmative Action reporting. ~ *Thank You*

Please complete in full:

Name: _____ Date: _____
 Gender: Male _____ Female _____ Veteran Status (if applicable) _____
 Specific position applied for: _____

Race and Ethnic Identification:

- | | | |
|--------------------------|---|--|
| <input type="checkbox"/> | Hispanic or Latino | A person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race. |
| <input type="checkbox"/> | White (not Hispanic or Latino) | A person having origins in any of the original peoples of Europe, the Middle East or North Africa. |
| <input type="checkbox"/> | Black or African-American (not Hispanic or Latino) | A person having origins in any of the Black racial groups of Africa. |
| <input type="checkbox"/> | Native Hawaiian or Other Pacific Islander (not Hispanic or Latino) | A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or the Pacific Islands |
| <input type="checkbox"/> | Asian (not Hispanic or Latino) | A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam |
| <input type="checkbox"/> | American Indian or Alaskan Native South (not (not Hispanic or Latino) | A person having origins in any of the original peoples of North America and America (including Central America), and who maintains tribal affiliation or community attachment. |
| <input type="checkbox"/> | Two or More Races (not Hispanic or Latino) | A person who identifies with more than one of the above five races. |
| <input type="checkbox"/> | I do not wish to self-identify | |

***Signature:** _____